

## **ESSENTIAL QUALIFICATIONS**

### **EDUCATION**

A high school education or GED is desirable for this position.

### **TECHNICAL SKILLS AND ABILITIES**

- Must be able to read, write and speak English.
- Must be able to read and understand blueprints.
- Must be able to operate the following equipment:
  - Fork Lift

### **NON TECHNICAL SKILLS AND ABILITIES**

- Must be able to work closely with co-workers as a team.
- Must be able to work with minimal supervision.
- Must be able to accept direction.

### **PHYSICAL SKILLS AND ABILITIES - ESSENTIAL JOB FUNCTIONS**

- Fit and install prefabricated wooden cabinets.
- Perform other duties as assigned.

In order to perform the above job functions, an applicant **must** be able to, among other things:

- Must be able to lift construction equipment and/or materials weighing up to 100 pounds.
- Lift, kneel, bend, stoop, squat, climb and crawl.
- Stand for up to eight hours a day, depending on task requirements.
- Occasionally work nights.
- Sustain repetitive hand motion.
- Negotiate around job sites composed of various terrain

### **UNUSUAL WORKING CIRCUMSTANCES**

- Must be able to travel out of town.
- Must be willing to be exposed to potentially hazardous materials. (**Material Safety Data Sheets** are required reading prior to employment).
- Must furnish your own hand tools. (Required tool list attached).
- Must be willing to use personal vehicle.

**LICENSURE/CERTIFICATION**

- Must have a valid Washington State driver’s license.
- Must have current automobile insurance.

**ATTENDANCE REQUIREMENTS**

- Must be able to work at least an eight-hour shift per day, Monday through Friday with a thirty-minute break for lunch and a fifteen-minute break each half shift.
- Must be able to work infrequent overtime.

**Management reserves the right to change the duties and qualifications given on this job description at any time.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Superintendent

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Employee

## **LIST OF REQUIRED HAND TOOLS**

- Tool Bag
- Nail Puller
- Tri Square
- Tie-wire Pliers
- Utility Knife
- Sturdy Work Gloves
- Chalk Line
- Measuring Tape – 25’
- Hammer
- Chisel
- Framing Square
- Standard and Phillips Screwdriver
- Rubber Gloves
- 2’ and 4’ Level
- Measuring Tape – 50’ and 100’
- Plumb Bob