

ESSENTIAL QUALIFICATIONS

EDUCATION

A high school education or GED is desirable for this position.

TECHNICAL SKILLS AND ABILITIES

- Must be able to read, write and speak English.

NON-TECHNICAL SKILLS AND ABILITIES

- Must be able to work closely with co-workers as a team.
- Must be able to work with minimal supervision.
- Must be able to accept direction.

PHYSICAL SKILLS AND ABILITIES - ESSENTIAL JOB FUNCTIONS

- Perform other duties as assigned.

In order to perform the above job functions, an applicant **must** be able to, among other things:

- Must be able to lift construction equipment and/or materials weighing up to 100 pounds.
- Lift, kneel, bend, stoop, squat, climb and crawl.
- Stand for up to eight hours a day, depending on task requirements.
- Occasionally work nights.
- Sustain repetitive hand motion.
- Negotiate around job sites composed of various terrain

UNUSUAL WORKING CIRCUMSTANCES

- Must be able to travel out of town.
- Must be willing to be exposed to potentially hazardous materials. (**Material Safety Data Sheets** are required reading prior to employment).
- Must furnish your own hand tools.
- Must be willing to use personal vehicle.

LICENSURE/CERTIFICATION

Strongly encouraged:

- Valid Washington State driver's license.
- Current automobile insurance. (Not required for a shop nondriving position)

ATTENDANCE REQUIREMENTS

- Must be able to work at least an eight-hour shift per day, Monday through Friday with a thirty-minute break for lunch and a fifteen-minute break each half shift.
- Must be able to work infrequent overtime.

Management reserves the right to change the duties and qualifications given on this job description at any time.

Signature: _____ Date: _____
Superintendent

Signature: _____ Date: _____
Employee